

Course: Orientation: Organisational Structure and Culture

credits: 15

Course code	AZLA2300C	Modes of delivery	Assignment
Name	Orientation: Organisational Structure and Culture	Assessments	- Other assessment
Study year	2026-2027		
ECTS credits	15		
Language	Dutch, with parts in English		
Coordinator	M.E. van Gehlen		

Learning outcomes

Programme learning outcomes of the National Associate Degree Profile

1. Demonstrates leadership and the ability to independently achieve objectives within a work unit (or project), derived from organizational goals and prevailing norms and values.
2. Mobilizes individuals and/or their own team by leveraging the professional responsibility of individuals and the collective strength of the team, with the aim of realizing a predefined direction of change and/or achieving a predetermined objective.

Content

Basic knowledge of the organization of organizations in the healthcare and/or welfare sector.

The professional practitioner is confronted with (new) policy to which he must conform and which he must translate into his own actions. Experiences the functioning of an organization, both the formal and the informal aspects.

He becomes acquainted with personnel policy, which applies to himself or to the team.

He also gains experience with personnel instruments such as performance and absenteeism interviews.

Included in programme(s)

Health Care Management

School(s)

Health, Care & Vitality