

Course: To Change and Transform

credits: 15

Course code	MIVP22MOD13	Modes of delivery	Assignment
Name	To Change and Transform	Assessments	Portfolio assessment - Portfolio assessment
Study year	2026-2027		
ECTS credits	15		
Language	Dutch, with parts in English		
Coordinator	I. Imholz		

Learning outcomes

Program Learning Outcomes, Level 1 (beginner).

PLU 1.

Recognizes various leadership styles and applies them in collaboration within different team compositions.

PLU 2.

Identifies and analyzes the broad business operations of an organization (unit) using a prescribed format, identifying issues and developments that impact the efficiency and/or effectiveness of these operations.

PLU 3.

Contributes to the development of a learning culture within a learning team, where those involved learn to utilize their own strengths, talents, goals, and personal (professional) responsibility to contribute to education.

PLU 4.

Methodically recognizes and analyzes the business operations of an organization (or part of an organization) and describes and substantiates opportunities for relevant business improvement.

PLU 5.

Demonstrates an investigative and critical attitude in education and professional practice, explaining observations and considerations and taking action based on what has been learned.

PLU6.

Develops a personal vision of care, service provision, and leadership and connects this vision congruently with the goals of an organization.

PLU7.

Examines the internal and external partnerships necessary for the design, implementation, and development of services within (part of) an organization and describes the roles of the professionals involved.

Content

This module focuses on healthcare and welfare organizations in a changing society. A key message of this module is that when working with an individual, team, or organization, you always consider the context in your analysis. By context, we mean the environment that gives meaning to the individual, team, or organization. In module 2, you focused on "the organization," but now we'll zoom out and examine the societal context and developments within it. The professional themes central to this module are:

Leading oneself and others

Change and transformation

Context/society

Included in programme(s)

Health Care Management

School(s)

Health, Care & Vitality

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