

Programme

Qualification awarded

Associate degree in Human Resource Management

Length of the programme

120 months

ECTS credits

120

Level of qualification

Associate degree

Mode

Part-time

Language

Dutch, with parts in English

School

Business & Law

Locations

Groningen

Human Resource Management

Profile of the programme

People are an organisation's most important capital. HR professionals have the knowledge required to ensure that the right person is in the right place. Beyond that, they also focus on improving the working environment, sick leave policy, working conditions, career development, assessment and remuneration. HR professionals ensure that their organisation gains competitive advantages from its human resources.

In the Associate Degree (Ad) programme, students acquire knowledge and skills in the areas of HRM, business management and organisation science. The Ad programme lasts two years and comprises four modules. In the first modules, students lay the foundation for all the knowledge and competences they will need in day-to-day practice. Through practical assignments, students gain greater insights into the dynamic professional field. After successfully completing the basic modules, students will take the graduation module in which they develop their skills in the areas of Recruitment, Selection and Personnel Planning.

The graduate of the Associate degree programme in Human Resource Management has a broad overview of the field of personnel management and labour market issues and has obtained knowledge and skills in general management, business administration and communication at recall level.

Learning outcomes

Graduates of the Associate degree programme in Human Resource Management can demonstrate that they have achieved the following learning outcomes, the programme qualifications:

1. Collaboration

As a starting HR professional you are able to work together in a team, to lead an operational team and to deliver a joint result.

2. Communication

As a starting HR professional you are able to communicate purposefully about your role, tasks and outcomes within the team and to other direct stakeholders involved.

3. Problem-solving ability

As a starting HR professional you are able to analyse practical issues and suggest solutions. You also implement appropriate solutions for the team or the organisation.

4. Learning ability

As a starting HR professional you are able to adapt continuously to changing roles in the environment by sharing learning questions.

5. Methodical action

As a starting HR professional you are able to select theories and methods from the field of HR and to apply those to current professional HR issues.

Programme

Human Resource Management	credits
Semester 1.: Working sustainable	30
▫ HDDA4ROB - Recruitment & onboarding	5
▫ HDDA26FVH1 - Fundaments of HRM 1	5
▫ HDDA4WAW - Sustainable employability	5
▫ HDDA4FVH2 - Fundaments of HRM 2	5
▫ HDDA4PPO1 - Personal and professional development 1	10
Semester 1.2: Future of work	30
▫ HDDA26KTP - Elective theme Future of work	10
▫ HDDA26ARR1 - Labour Law 1	5
▫ HDDA26FVH3 - Fundaments of HRM 3	5
▫ HDDA4DGH - Data-driven HRM	5
▫ HDDA4PPO2 - Personal and professional development 2	5
Semester 2.1: Recruitment, engagement & careercoaching	30
▫ HDDA25LBC - Career Counselling	5
▫ HDDA25WRA - Law and regulations Labour market	5
▫ HDDA25RCA - Recruitment consultancy	5
▫ HDDA25ROB2 - Employee journey	10

▫ HDDA25PPO3 - Personal and professional development 3	5
Semester 2.2: Getting started in practice	30
▫ HDDA25ASO - Graduation project: HR in action	30

share your talent. move the world.

Although every effort has been taken to ensure the accuracy of the information in the ECTS Course Catalogue, we cannot guarantee that the content and the information contained in it is always up-to-date, complete or true. Accordingly, no rights can be derived from the contents of the catalogue.