

Vak: Change Management, Leadership and HRM

credits: 4

Vakcode	IFVB18M&GVHR	Werkvormen	Werkcollege
Naam	Change Management, Leadership and HRM	Toetsen	Change Management, Leadership and HRM - Schriftelijk, organisatie tentamenbureau
Studiejaar	2020-2021		HRM Training - Opdracht
ECTS credits	4		
Taal	Nederlands		
Coördinator	B.F.J. van der Werff		

Leeruitkomsten

Main learning outcome

Names and is familiar with change management, HRM and leadership theories in the context of an organisation's environment and development.

The student:

- names and understands the importance of change management and effective leadership
- is familiar with and understands HRM tools that are designed to develop and reward employees, specifies the advantages and disadvantages of these tools, and indicates which are the most suitable in a specific business situation
- is familiar with and understands the importance of communication, co-determination, participation, and health and safety in the workplace or within the organisation

Inhoud

In this course the student learns how to give and receive feedback. Other subjects are: dealing with conflicts and opposition, negotiating in a consultation situation, and the student demonstrates the ability to lead HR meetings in the context of employee performance. By practicing with various role plays the student is prepared for the final demonstration.

Opgenomen in opleiding(en)

Facility Management, major International Facility Management

School(s)

Institute of Future Environments

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