

Vak: Human Resource Management

credits: 2

Vakcode	IFVP18SERHRM	Werkvormen	Werkcollege
Naam	Human Resource Management	Toetsen	HRM training - Opdracht
Studiejaar	2020-2021		Human Resource Management - Schriftelijk,
ECTS credits	2		organisatie tentamenbureau
Taal	Nederlands		
Coördinator	B.F.J. van der Werff		

Leeruitkomsten

Main learning outcomes

The student knows and understands the basic personal implications regarding facility services

The student:

- Is familiar with and understands HRM theory with regard to workflows and role analysis.
- Is familiar with and understands the legal aspects of employment relations and contracts.
- Is familiar with diversity policy, and understands the importance of it and how it is implemented in organisations.

Inhoud

The HRM Theory tutorials are an introduction about how HR affects the performance of a company. Subjects are for example work motivation, job analysis, job design, diversity policy, international HR and cultural awareness, recruitment and selection and termination. By means of attending these tutorials en regular self study, theory is studied more indepth and you will be prepared for the written exam.

During the trainings the student demonstrates a number of basic communication skills. By practising with role plays the student is able to lead meetings relating to recruitment & selection, furthermore how bad news is discussed and is able to lead meetings in which cultural differences are evident. Finally the student is prepared to perform the final demonstration.

Opgenomen in opleiding(en)

Facility Management, major International Facility Management

School(s)

Institute of Future Environments

share your talent. move the world.